



DEFENCE POLICE FEDERATION

Established by Act of Parliament

All Members

Circular 19/20

01st May 2020

Pension Employment Tribunal Discrimination Claim Update

Following the public Sector pension reforms which took effect from 1st April 2015, the DPF lodged discrimination claims with the Employment Tribunal on behalf of over 1000 members who registered at that time to be part of the group action.

As you know these claims were successful and returned members to their earlier pension scheme terms. The Government are currently working with the Employment Tribunal to develop and implement a remedy to remove the discrimination. The DPF are currently fully engaged with the Cabinet Office during this process.

As part of the Employment Tribunal process the DPF were required to register any claims for compensation regarding "Injury To Feelings" or specific "Financial Loss" by 30th April 2020.

We are now able to advise that the DPF legal team have lodged "Injury To Feelings" claims on behalf of all 1000+ members who initially registered a claim with the DPF.

You may also recall that the DPF issued circular 03/20 on 29th January 2020 requesting any members who had lodged a claim and suffered any specific Financial Loss or significant distress to submit additional information for consideration.

The DPF received responses from 39 individuals who had registered a claim. These responses have been reviewed by the DPF solicitors and we can confirm that they have all been lodged as additional claims with the Employment Tribunal.

The Government are required to respond to all of these claims by 30th July 20. A short hearing has been listed in September 2020 for direction to resolve any outstanding issues and to list all of the financial loss and Injury To Feelings claims for a hearing.

We will issue further circulars providing updates as this process moves forward.

Paul Hunter
National Executive Committee
Pension Lead