



## **DEFENCE POLICE FEDERATION**

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### **All Members**

### **Circular 01/21**

11<sup>th</sup> January 2021

### **Ill Health Retirement Pension Discrimination Case Update**

As you will all be aware, following the introduction of the Public Sector Pension reforms in 2015, the DPF lodged over 1000 discrimination claims with the Employment Tribunal.

As a result of the Appeal Court ruling, these cases were successful and the Government has been working to develop a remedy to remove the unlawful discrimination. This discrimination was caused by the transitional arrangements in moving members into the alpha pension scheme dependent upon their age.

The Government undertook a consultation process throughout the summer 2020 outlining proposals for removing the discrimination. The DPF response to that consultation can be found on the DPF website.

As part of our response, we raised significant concerns around those members who had been moved into the 'Alpha' pension scheme, then subsequently retired on the grounds of Ill Health and the potentially less favourable "alpha" scheme benefits.

It is our understanding that the Cabinet Office now intend to write to these members individually in the near future providing more detailed information as to how the Cabinet office and Government intend to proceed in remedying the discrimination they suffered.

As always, we will provide further updates when information becomes available.

Paul Hunter  
Southern Area Secretary  
& Pension Lead