

DEFENCE POLICE FEDERATION



Annual Report 2024/25

Year Of Significant



Eamon Keating
National Chair
Defence Police Federation

Over the past year, we have witnessed substantial transformations within the Force and the Federation.

Our General Secretary, Mitch Batt, retired after a remarkable career in policing which extended over 40+ years. We extend our heartfelt wishes for his successful retirement. He has been succeeded by Darren Mitchell, who we are confident will continue to steer the organisation as well as Mitch did during his tenure.

Additionally, we bid farewell to our Chief Constable, Mel Dales, and welcome Kier Pritchard into the role of Temporary Chief Constable. We maintain a strong working relationship with the Chief and his team. We are optimistic that permanent appointments will be made to these roles

early next year, ensuring stability.

On the ground, our membership has demonstrated unwavering professionalism in the face of immense pressure. We express our profound gratitude to all members for their unwavering dedication.

We welcome all new officers into the Force, both at Recruit level and at higher ranks from transferring officers.

Significant Challenges

The Operational Policing Model (OPM), a novel approach to provision in Defence Policing, has been in its second year of implementation, and its complexities continue to be a significant challenge.

A substantial amount of work has been diligently undertaken by our Branch Representatives, Area Secretaries, NEC and National Officers, and this progress is encouraging.

We have witnessed the adoption of the Model at numerous stations, and we are actively engaged in consultations with several others. The overall impact on the ground appears to be positive from the perspective of the officers affected by the changes. How-

ever, we will continue to monitor this situation as it evolves.

During the year we have seen movement in relation to our stations. The transfer of the four CNI sites to the Civil Nuclear Constabulary was completed, and other stations have been adjusted or proposed for closure under the OPM programme of work.

We continue to engage robustly on these changes and to ensure our members' views and concerns are heard: internally within the Force; and externally in the Guardian/ Standing Joint Command arena, and with parliamentarians.

Encouraging Signs

The Force continues to encounter substantial challenges in recruitment and retention, yet we are witnessing encouraging developments.

We have submitted several papers to the Department and the Force, proposing various recruitment strategies, and the Force has also extended its recruitment window to encompass 365 days of the year.

This initiative has resulted in a substantial surge in expressions of interest, and we anticipate that this will trans-

Policing Changes

late into tangible recruits in the future.

Over the past year, a substantial area of engagement has been centred around the replacement of police officers, particularly at our Defence Munition (DM) sites, with military personnel. We persistently engage on this matter both at a parliamentary level and within the ongoing consultation process with the Force and the Department.

This issue holds significant

importance in this domain, we have fully engaged with the Force. We have recently witnessed substantial progress in this area and hope that this can be expanded to alleviate the strain on our officers, who are diligently and professionally fulfilling their responsibilities while simultaneously facing unprecedented pressure.

This area is having a profound impact on our members' professional and personal lives, and its significance is not

insufficient to comprehensively acknowledge the extensive work being undertaken by the Defence Police Federation. However, I can assert that every individual involved has dedicated the maximum effort possible. I extend my sincere gratitude to all for their exceptional contributions over the past year, particularly to those who have collaborated closely with us.

We are proud to represent the MDP and I am immensely

“I firmly believe that no other position within British Policing comes close to the responsibility entrusted to our members”

concern, as the potential deployment of military personnel at these locations raises concerns about the broader utilisation of military forces at other locations that have historically been exclusively assigned a policing role.

Overtime Reliance

Another notable area of engagement has been in relation to the utilisation of overtime by the Force and the need to detail officers to carry out said overtime.

lost on the DPF. We will continue to advocate for this cause, but we must also acknowledge the essential role we play.

I firmly believe that no other position within British Policing comes close to the responsibility entrusted to our members. Consequently, it must be carried out diligently, as the alternative would be unimaginable.

Exceptional Contributions

In conclusion, it is regrettable that the space allocated for

proud of my entire team within the Defence Police Federation.

We will collaborate closely with the newly appointed Chief Officer Group to ensure that the needs and rights of our members are protected, while simultaneously strengthening the Force's position within the Defence establishment.

We are confident that this objective is achievable, and we anticipate that the role of the Ministry of Defence Police will continue to be one that we can all be proud of as we progress.

Helping To



Darren Mitchell
General Secretary
Defence Police Federation

As I approach my first Annual Conference as General Secretary, I would like to express my sincere thanks to the previous General Secretary, Mitch Batt. We all wish him a long, healthy and fulfilling retirement.

This past year has once again presented significant challenges for the Ministry of Defence Police (MDP), and our members have consistently demonstrated their professionalism, dedication and resilience under pressure.

We continue to face staffing shortages, with officers leaving the force faster than they can be replaced. This, combined with increasing demands on overtime and station closures, has placed further strain on our remaining members. Despite this, their commitment has never wavered and for

that, we are immensely proud and thankful.

The Operational Policing Model (OPM) has been implemented throughout this year, and that brought challenges across the force. We've also seen the force transition from the Defence Infrastructure Organisation (DIO) to Guardian under Strategic Joint Command. We look forward to strengthening our relationships in this new structure and working collaboratively with all stakeholders.

Progress For Members

We saw long-awaited progress on several key financial matters, including the implementation of the overdue Unsocial Hours Allowance (UHA), along with approval of other allowances across the force.

This has been a positive development. It is our hope that these changes will improve retention and ease some of the pressures our members face.

Following discussions with the Department, we were pleased to see the acceptance of the Police Remuneration Review Body's (PRRB) recommendation of a 4.2% pay

Ease The Pressure

increase for ranks from Police Constable to Chief Superintendent, along with related uplift in allowances. This is now with Defence Business Services (DBS) for implementation in the usual way.

Keeping Finances Stable

From a financial standpoint, the Defence Police Federation (DPF) continues to operate within its means. This year's subscription rate increase has helped offset rising operational costs. And, despite the global geopolitical instability, our investment portfolio has remained relatively stable.

I would like to extend my appreciation to Adam and the team at Trinity Bridge for their careful management of the DPF's investments over the past year.

A Great Team

I would also like to thank our Area Secretaries, Paul and Mick, for their unwavering support and hard work. They have assisted in reviewing consultation documents and representing the Federation at key meetings, often in addition to their current workload.

I extend my sincere gratitude to Theresa and Joanna at DPF HQ, whose continued dedication and support to our members and the wider Federation is invaluable.

As we reach our fifth annual Defence Police Federation Awards, it's safe to say that this event has become a great success. It gives the DPF a fantastic opportunity to showcase the amazing work our members do every day. My sincere thanks to everyone involved in the planning, preparation and running of the night.

Getting Comms Right

In September, we launched our new communication strategy, which will guide us through the coming year. We recognise that effective communication is a priority for our members, and this strategy is a significant step towards improvement.

While we may not get everything right immediately, we are eager to receive feedback from members and Branch Representatives to help refine our approach. We will have a review and feedback process in February 2026, so we can reassess and adjust where needed.

Member Benefits

We continue to monitor and enhance our member benefits package to ensure it remains relevant and value for money. This year, we welcomed Police Mortgages to our portfolio, complementing the services already provided by Uniform Mortgages. Both offer excellent support to our members navigating the housing market.

Our long-standing partnership with the Police Firearms Officers Association (PFOA) remains strong, providing crucial physical and psychological support services to our members. We also continue our relationship with Philip Williams Group Insurance. Member feedback indicates continued satisfaction with the coverage, and we hold regular meetings with Paul, our Accounts Manager, to monitor the Scheme's performance and ensure it meets expectations.

In closing, I want to express my heartfelt thanks to everyone involved in the Defence Police Federation. The DPF simply could not function without your continued support, and I am incredibly proud to be part of such an incredible team.

POLICE
MD
4121

Continuing To Fight



Mick Reynolds
Northern Area Secretary
Defence Police Federation

My first year in the role has passed in the blink of an eye. I have visited every Branch within the Northern Area, and all but one (Scotland CSG) now has a Branch Representative, significantly improving communication flow. I extend my sincere thanks to all Branch Reps for their dedication and hard work in supporting our members throughout the year.

Transfer Of Sites

At the end of March 2025, the force transferred the CNI sites to CNC. Additionally, the DM sites at Longtown, Crombie and Beith, as well as DE&S Donnington, were closed – a decision we have formally disagreed with the Department on. DM Glen Douglas continues to operate, although at a reduced capacity.

Challenges In Scotland

Recruitment and retention of officers has been an issue, especially due to the challenges faced in Scotland.

Restrictions under Op Hodder, notably concerning the allocation of overtime, have caused significant dissatisfaction. Officers eager to work overtime face limitations on hours, while those unable or unwilling to work extra hours are often required to do so on short notice.

The June publication of the Clyde Group Climate Assessment highlighted many concerns among members, prompting the launch of Op Influencer. The Clyde Group's senior management team is working to address these issues and we will support their efforts. Swift and substantial changes are needed to improve morale, which remains low across Scottish stations.

Another source of frustration is the absence of a tailored Constable-to-Sergeant promotion process in Scotland, forcing candidates to sit for the England & Wales Sergeants' Promotion Exam, which requires a law conversion course.

Your Corner

Holding To Account

Most English stations have adopted the OPM, with mixed results. Barrow continues to face recruitment difficulties, a situation exacerbated by inconsistent messaging from COG regarding potential retention payments.

Unauthorised drone activity, particularly near USVF stations, persists, but not at the levels seen earlier this year. And some stations have reported water ingress issues related to the 'Truckman' tops fitted on

[listed in the box above], members are also undergoing formal processes related to performance, medical capability, and unsatisfactory attendance, with representation provided at every stage.

Southern Area Secretary Paul Hunter and I have developed PowerPoint training for our Accredited Friends, now available on the DPF website, to refresh their knowledge of these procedures. Our thanks go to Gemma Tucker, MDP Attendance/Performance Man-

Misconduct

We have had the following misconduct cases in the past year:

- **New Misconduct:** 5
- **New Gross Misconduct:** 17
- **Failed Vetting:** 1
- **Personal Injury Claims:** 7

Training Steering Group. I also attend the Strategic Armed Policing Board.

It has been a privilege to represent the DPF at events including the Scottish Police Federation Conference, Garda Conference, British Transport

"Officers eager to work overtime face limitations, while those unable to work extra hours are often required to do so"

4x4 vehicles, causing damage to equipment. Fleet Management has investigated and implemented solutions.

This year, I have collaborated with the force Welfare Officer and Federation Welfare Portfolio Holder Claire Batt MBE on climate assessments at Barrow, Clyde Group and the USVF stations, helping to engage members and raise concerns to force management.

Supporting Members

As well as misconduct cases

ager, for her valued advice. And thank you to our dedicated Accredited Friends, who consistently support members, often in their own time.

The unfortunate long-term absence of our then General Secretary soon after I started afforded me greater insight into force operations. I have attended numerous meetings including OPM Complementing Reviews, Sergeants Promotion Boards, the Post Mapping Process, Fleet Performance & Review Board, and the Strategic

Police Federation Conference and the EuroCop Spring Meeting, as well as the Police Treatment Centre AGM in Harrogate.

A heartfelt thanks to everyone for their support during my first year, especially Eamon, Mitch, Paul, Theresa, Joanna, Claire, Darren and Keith. My best wishes to Mitch on his retirement, and congratulations to Darren Mitchell on his appointment to General Secretary, and to Paul Cossey on his appointment to Vice Chair.

We Have Your Back



Paul Hunter
Southern Area Secretary
Defence Police Federation

Over the past 12 months, I have visited a number of stations, meeting with Branch Representatives, DPF members and senior officers. I look forward to continuing these visits in the coming months.

“The force continues to face recruitment and retention challenges, resulting in a shortage of officers at many sites. This leads to significant disruption for remaining officers”

Helping You As Secretary

As well as station visits, I have attended performance and capability meetings and grievance meetings, to support DPF members who are going through these processes.

Along with senior officers in the force, I regularly dial in to meetings with DPF HQ and DPF national officers to discuss a

wide variety of issues. This is in addition to monthly catch-ups with Group Superintendents.

I also hold the DPF pension portfolio, so I assist members with their pension enquiries as well as dialling in to meetings with Cabinet Office officials to air concerns, particularly around the implementation of the McCloud remedy and transition to the new pension scheme administrator, Capita.

Branch Reps Needed

Several new Branch Representatives have been elected this year, and I welcome them to their role. Unfortunately,

there are still four stations in the Southern Area (CSG Bicester, Croughton, SEG and OSU South) with no elected DPF Branch Representative. I hope we will be able to encourage someone to take on this vital role at these stations.

Justified Anxiety

It has been a busy year since

Conference 2024, with some concerns. These include uncertainty around the impact of the OPM review at some stations, while at others they have moved towards Initial Operating Capability (IOC).

Last year I reported that the continued uncertainty around the future of MDP at DM sites nationally was causing members at those locations significant anxiety.

This anxiety was justified. Earlier this year, before a meaningful consultation had started, the MDP withdrew officers from Abbey Wood, Donnington and the majority of DM

sites.

This resulted in a Formal Disagreement being lodged and a consultation started. At the time of writing this report, that consultation is still ongoing.

Recruitment Issues

The force continues to face recruitment and retention chal-

In Uncertain Times

lenges, which has resulted in shortages of officers at a number of sites.

This leads to significant disruption for the remaining officers, due to duty changes and a requirement to work overtime.

The implementation of OP Hodder overtime controls, restricting the maximum amount of overtime officers can work, continues to be a cause for concern for many members.

We welcomed the introduction of the Unsocial Hours Allowance (UHA) and locational allowances for AWE officers. Time will tell whether that will assist in the recruitment and retention of officers.

Station Reductions

Unfortunately, this year there have been yet more station reductions and full withdrawal of MDP complements in the Southern Area.

The OPM has started to be implemented at the Southern Ports, resulting in the disestablishment of the General Purpose Police Dog capability. This process is currently being managed, with dogs being live cast, reteamd with handlers at other locations, or the han-

dlers relocating with their dog.

I wrote in my 2024 report that the process had started for the removal of MDP from Regent's Park Barracks. This was completed in April 2025.

These redeployment processes have caused significant uncertainty for members and their families while alternative stations were identified. I had regular meetings with the force to ensure members received updates about vacancies. Thankfully most have managed to be redeployed to stations of their choice.

I would like to thank Claire Batt MBE, Wellbeing Lead for both the force and DPF, for all the work she did behind the scenes to support these officers throughout the redeployment process.

Misconduct/Personal Injury

At the time of writing, 15 new misconduct cases have been opened into members in the Southern Area since last year's Annual Conference. This appears to represent a reduction in the number of new cases but, as with previous years, most of these have been severity-assessed by PSD as being gross misconduct.

It is reassuring to note that some cases are moving quicker than they used to. This is a welcome development, but some are still not progressing as swiftly as hoped, causing significant distress to the members concerned.

Since the last Conference, there have also been 18 personal injury claims lodged with solicitors by members in the Southern Area.

Our Brilliant Team

Thank you to all the Branch Representatives both new and established, along with the accredited Conduct Friends, for all the support they provide to DPF members, much of which is in their own time.

I would also like to thank the national officers, Eamon, Mitch, and DPF Head Office staff Theresa and Joanna, for all their support and assistance throughout the year.

Our General Secretary, Mitch Batt, has just retired from the force, and I would like to wish him a long and happy retirement.

Finally, I would also like to congratulate Darren Mitchell on his appointment as General Secretary.

A Culture Of Care

And Resilience



Claire Batt MBE
Wellbeing Lead
Defence Police Federation

Wellbeing is a cornerstone of the Defence Police Federation's commitment to its members, ensuring that their physical, mental and emotional health is prioritised in an increasingly demanding policing environment.

Over the past decade, the Federation's collaboration with the Police Firearms Officers Association (PFOA) has been instrumental in shaping a robust and responsive wellbeing portfolio. This partnership has allowed the DPF to draw on shared expertise and resources, ensuring that members receive tailored support that addresses their unique challenges. The collaboration underscores the importance of collective effort in fostering a culture of care and resilience within the policing community.

Bespoke Solutions

A key strength of the DPF's wellbeing approach is its bespoke response to members' concerns and needs. The Federation has moved away from a 'one size fits all' approach, instead ensuring that every case is assessed on its individual merits.

This personalised approach not only builds trust, but also ensures that members feel heard and supported in a meaningful way.

Urban Scanning

The wellbeing portfolio remains current and relevant through continuous urban scanning, a proactive process of monitoring emerging trends and impact factors both within the Federation's membership and across the wider policing landscape.

This vigilance ensures that the DPF is not just reactive but also anticipatory, addressing potential challenges before they escalate. By staying attuned to developments in policing, the wellbeing portfolio remains a dynamic and adaptive resource, capable of meeting the evolving needs of its members.

Safeguarding Welfare

One of the portfolio's recent successes has been its involvement in the Operational Policing Model (OPM) relocation challenges. The wellbeing team has been at the forefront of ensuring that the force adheres to policies designed to mitigate the risks and limit challenges.

By advocating for members and holding the force accountable, we played a critical role in safeguarding the welfare of officers during a stressful and disruptive process. This proactive engagement highlights the Federation's commitment to embedding wellbeing considerations into all aspects of its operations.

Making Progress

As the holder of the wellbeing portfolio, I am immensely proud of what we have achieved. The progress made by the Defence Police Federation in recognising and supporting officers in the workplace is a testament to our collective dedication and hard work. Wellbeing is no longer an ancillary concern, but a central pillar of our mission to support our members.



Towards A Safer

Work Environment



Darren Mitchell
Health & Safety Lead
Defence Police Federation

Since stepping into the role of Health and Safety Lead, one of my key objectives has been to develop a structured, effective and sustainable health and safety framework within the Defence Police Federation (DPF). This framework is designed not just to meet organisational requirements, but to place the safety and wellbeing of our members firmly at the centre of everything we do.

Our goal is to ensure that the DPF is aligned with best practice across the industry, and that all Representatives are fully equipped to address the health and safety challenges that come with our unique policing environment.

Branch Reps Training

We have made significant progress over the past few

months. I would like to express my appreciation to the Temporary Chief Constable for supporting the professional development of our Branch Reps by authorising their attendance at health and safety training during duty hours.

We are preparing to formally launch this initiative in the coming weeks, with IOSH Managing Safely courses scheduled for the start of next year. This training will provide all Branch Representatives with a well-regarded, industry-recognised health and safety qualification. The knowledge and skills Reps gain will enhance their capability to carry out their DPF roles and better support members in all matters relating to safety at work.

As many of you will recognise, health and safety plays a role in the majority of situations we face across the force. Therefore, providing our Representatives with more tools, resources and training can only benefit our members and contribute to a safer working environment for all.

A Structured Approach

To complement the training programme, we will also be



establishing a DPF Health and Safety Sub-Committee. This committee will consist of DPF Branch Reps and members from across the MDP, bringing together a diverse range of operational knowledge, expertise and specialisms.

The Sub-Committee will be chaired by an appointed Operational Health and Safety Lead, who will report directly to the National Executive Committee. Strategic oversight of the portfolio will remain with the General Secretary, ensuring a clear line of accountability and governance.

This structure provides the DPF with a more cohesive and resilient approach to health and safety – one that avoids over-reliance on any single individual and ensures continuity of knowledge.

Stronger Collaboration

We will continue to work closely with the HS&EP team (formerly SHEP), and we intend to enhance this partnership through the formation of the new committee and the successful training of Branch Representatives. It is considered best practice for DPF Reps to be actively involved

in station-level health and safety inspections, alongside MDP Leads. We feel this collaboration should also extend to involvement in the annual HS&EP team inspections.

In addition, the DPF continues to represent members on internal and external health and safety committees. These include the UK Policing H&S Committee, the Joint MOD H&S Committee, the Strategic H&S Board, and regional and specialised unit committees. These forums are vital in ensuring that the concerns and safety needs of our members are heard at the highest levels.

Near Miss Reporting

This year, the MDP implemented the MySafety platform (formerly DURALS) across the force. We are still in the early stages of adoption, but we have already observed a noticeable decrease in the reporting of Near Misses.

I remind all members of the importance of submitting Near Miss reports. These reports play a crucial role in identifying potential risks before they result in harm, and are a key part of maintaining a proactive safety culture.

Conference Is Crucial



Keith Harvey
Advisor to CASOC
Defence Police Federation

The Conference Arrangements and Standing Orders Committee (CASOC) holds a specific portfolio of duties and responsibilities within the DPF. These include:

- Supervising arrangements for Annual Conference;
- Supervising the submission of conference motions, questions for the Question & Answer Session, and rule amendments;
- Supervising elections to the National Executive Committee (NEC);
- Determining questions in respect of interpretation of the Rules of the Federation;
- Determining appeals under the Rules of the Federation.

Setting The Tone

Since our last Annual Report, CASOC has been working diligently and steadfastly in the background supporting the work of the Federation.

When called upon, CASOC will undertake work on behalf of National Officers and the NEC. Should the need arise, CASOC can and does call upon the specialist legal advice and expertise of the DPF's legal representatives.

Annual Conference, being the supreme policy-making body, remains crucial to the ongoing work of the Federation. It sets the tone, strategy and direction on all the major issues that face the Federation's members.

CASOC works tirelessly to ensure that the Annual Conference runs smoothly and remains an effective means by which Branch Representatives can represent the views of their membership.

It organises the formal business of Annual Conference, not least of which is overseeing the submission of motions to

be debated, elections to the NEC, and ensuring that other constitutional and statutory matters are dealt with.

Succession Planning

One of CASOC's greatest challenges over the past year has been to work through the recommendations of the 2024 Succession Planning Report. This has been time-consuming but vital work. A 2025 Supplementary Report dealing with additional work will be submitted to the 2025 Annual Conference. The work on succession planning and resilience issues will continue for as long as necessary.

The Federation's work is constant as it seeks to serve its members. It is the responsibility of CASOC to ensure there is nothing that inhibits that – and we are always up for the challenge. Finally, we extend our thanks to Defence Police Federation HQ staff Theresa and Joanna, the National Officers, and the Area Secretaries for all the support they give to CASOC.

Working Together



Cliff Groves & Paul Cossey
ISR Representatives
Defence Police Federation

We held two successful Inspecting & Superintending Rank (ISR) online forums this year, one in January and another in September.

The attendance and interaction was great, with members demonstrating a high level of engagement through constructive discussions. Each forum included comprehensive updates from National Chair Eamon Keating as well as ISR representatives, outlining the DPF work that was taking place, accompanied by an interactive Q&A session.

Delegates raised and discussed a broad range of interesting topics.

Key discussion areas included: management changes, fitness requirements, kit and equipment, shift patterns, roster management, and pay and conditions.

The quality of discussion reflected the strong commitment of our members who are seeking to improve working place practices.

We plan to continue hosting regular online forums to maintain open communication and ensure our members remain informed.

We have also been approached directly by members seeking advice on matters that concern them, including disciplinary and policy matters and welfare issues. We seek to help people with these issues and bring them into the wider National Executive Committee (NEC) for further discussion. This has led to some being introduced as Motions at the DPF Annual Conference.

Representing Our Members

We continue to support the wider NEC, CASOC and DPF with topics from both member level – including at local stations and agendas introduced through the MDP's Chief Officer Group (COG) – and the wider Ministry of Defence.

These topics include: station closures, OPM, policy changes, allowances, the impact of the Guardian travel tool, and PSD investigations involving members.

Inspiring New Reps

Finally, we would encourage ISR members to engage more closely with the work of their representatives on the NEC; with several already interested in our work.

Group Insurance

With rising household expenses, now is an ideal time to review your insurance costs. If you currently pay for life cover, travel insurance, home emergency protection, vehicle breakdown assistance, and personal accident cover through retail providers, you may be spending more than necessary.

For instance, the Family Travel Policy included in the scheme would cost over £500 if purchased separately from providers such as The Post Office.

The Defence Police Federation offers a comprehensive Group Insurance Scheme that includes all these benefits and more at a significantly reduced cost. Provided by Philip Williams Insurance Management, which serves tens of thousands of UK police officers, the scheme leverages volume discounts to deliver exceptional value.

Membership To Age 80

The scheme was renewed on 1 October 2025. Previously, retired members were required to leave the scheme upon reaching age 70. This restriction has now been lifted, allowing continued

membership until age 80.

Membership Cost & Benefits

Serving officers pay £29.85 per month, deducted directly from their salary. New members enjoy four months of free cover-age. Unlike other Federations, no administrative levy is added – every penny goes toward insurance coverage.

Life Cover & Optional Uplifts

Standard life cover is £120,000 for serving members. Optional uplifts are available for both members and spouses, which may reduce or replace existing mortgage-related life insurance.

Additional voluntary cost per calendar month:

- £50k life cover £5
- £100k life cover £8
- £25k critical illness cover £9
- £50k critical illness cover £15

Scheme Impact

Membership has grown from 690 in 2013 to 1,194 in 2025, an increase of nearly 100%. Over these 12 years, the scheme has provided significant support to members and their families:

- £342,500 for death claims
- £29,000 personal accident

- £5,000 for dental claims
- £101,000 for officers who were reduced to half pay due to illness or injury
- £225,000 for travel insurance claims
- £5,200 for hospitalisation
- 1,257 breakdown recoveries
- 379 Home Emergency callouts

Digital Access Via Wallet App

Download the new Wallet App for smartphones to access all scheme benefits and useful Federation links. Scan this QR code or visit the website [here](#).



Cohabiting Partner Of Serving Member To Age 70

| | |
|------------------------------------|--------------------|
| Life Insurance | £60,000 |
| Terminal Prognosis Advance (to 68) | 20% of sum insured |
| MONTHLY SUBSCRIPTION £7.75 | |

Scheme Benefits

| Serving Member To Age 70 | |
|---|---------------------------------|
| Life Insurance | £120,000 |
| Terminal Prognosis Advance (to age 68) | 20% of sum insured |
| Child Death Grant | £5,000 |
| Permanent Total Disablement (due to accident) | £100,000 |
| Accidental Loss of Use of Eye, Limb or Hearing in Both Ears | £50,000 |
| Accidental Loss of Hearing in One Ear | £12,500 |
| Temporary Total Disablement (excluding first 7 days) | up to 104 weeks at £50 per week |
| Unplanned Hospitalisation Benefit | up to 7 nights at £50 per night |
| Sick Pay Benefit (after 26 weeks' absence) | up to 26 weeks at 20% scale pay |
| Emergency Dental Treatment (due to accident) | up to £500 |
| Home Emergency | Included |
| GP24 | Family |
| Worldwide Travel Policy | Family |
| Motor Breakdown Cover (UK & Europe) | Member and Partner |
| CALENDAR MONTHLY SUBSCRIPTION £29.85 | |

| Retired Member To Age 70 | |
|---|--------------------|
| Life Insurance | £7,500 |
| Home Emergency | Included |
| GP24 | Family |
| Worldwide Travel Policy | Family |
| Motor Breakdown Cover (UK & Europe) | Member and Partner |
| CALENDAR MONTHLY SUBSCRIPTION £19.85 | |

| Retired Member Aged 70-79 | |
|---|--------------------|
| Home Emergency | Included |
| GP24 | Family |
| Travel Policy (worldwide under 75, EU only 75-79) | Family |
| Motor Breakdown Cover (UK & Europe) | Member and Partner |
| CALENDAR MONTHLY SUBSCRIPTION £25.75 | |

See your benefits in full at www.dpf.org.uk/services/group-insurance-scheme/

Our 2024 Awards



Defence Police Federation
Unit 131
China Works
Black Prince Road
London
SE1 7SJ

Tel: 020 3176 6509/6511/6512



admin1@dpf.org.uk



[@DefencePolFed](https://twitter.com/DefencePolFed)



www.facebook.com/DefencePoliceFederation

dpf.org.uk